

## **Fjeldberg Lutheran Church - Facility Proposal**

The congregation of Fjeldberg Lutheran Church, meeting in accordance with the requirements of our Congregation Constitution on Sunday, March 1, 2020, does approve the following resolution.

### **Summary**

Fjeldberg Lutheran Church is a vibrant community of faith and discipleship that witnesses to God's grace, love, and mercy. Called and challenged to continue living out Christ's mission and ministry into the future, we the congregation of Fjeldberg Lutheran, believe it is time to make improvements and enhancements to our facility to better equip us for welcoming friends and neighbors and to support the mission that Jesus Christ has given to us.

### **Scope**

The scope of this project includes both improving existing spaces and adding new functional areas to the church facility. This proposal contains four primary areas for facility improvement. Based upon information provided in the feasibility study conducted by the Haila Architecture firm and fact finding by the council, the proposed work will cost approximately \$1.5 million dollars. The four primary areas for improvement do not all need to be completed at one time.

### **Facility Project – Four areas**

#### **1. Upgrading Existing Spaces**

- Improvements to Fellowship Hall, Fireside room, Classrooms, Hallways and entryways
  - Surface renovation (floor, lights, ceiling, walls) to enhance appearance and usability
- Improve and upgrade existing restrooms
  - Remove downstairs men's restroom, renovations to remaining restrooms

#### **2. Remodel Sanctuary**

Enhance the appearance and usability of the worship space

- Maintain the classic look of our sanctuary
- Patch and paint plaster walls
- Improve the existing lighting
- Updates to the altar area, preserving a similar style and appearance
- Improve flooring
- Consider seating options to allow greater flexibility

#### **3. New Addition**

Addition to the south of the church building

- Integrated into the existing elevator addition
- Ground level fellowship hall/gathering space
- New rest rooms and nursery
- Serving area with counters, cabinets, sink, coffee service, refrigerator
- Consider an East facing main entrance

#### **4. Ark & Food Pantry**

The Council is authorized to find a willing party to remove the building off the site, or arrange for demolition of the Ark. Prior to removal, suitable short term and permanent solutions will be found for the Huxley Food Pantry. Fjeldberg intends to maintain the close relationship with the food pantry and continue congregational support.

## **Project Cost**

This proposal will cost approximately \$1.5 million dollars. Funds will be allocated roughly as follows:

Upgrade existing spaces	\$ 140,000 – \$ 250,000
Remodel sanctuary	\$ 210,000 – \$ 350,000
New Addition ( <i>Fellowship Hall, Rest Rooms, Nursery</i> )	\$ 900,000 – \$ 1,050,000
Misc. ( <i>fill the hole, grade, landscape, contingency</i> )	\$ 50,000

The Council will distribute these funds between these project areas.

## **Establish a Building Fund**

This authorizes the creation of a Building Fund to receive gifts, donations, and other funds for the building and improvement projects.

## **Building Committee**

This authorizes the creation of a Building Committee to oversee the progress of this overall project. This Committee will be appointed by and report to the Congregation Council, provide periodic status updates to the congregation, and provide written reports to the congregational annual report.

## **Fundraising**

This authorizes the Council, the Building Committee, the pastor, and, church staff to begin work encouraging and requesting contributions and gifts to Fjeldberg Lutheran Church designated for this building and improvement project.

## **Parsonage Proceeds**

This authorizes proceeds from the sale of the former Fjeldberg parsonage (and subsequent earnings) to be used as matching funds for this facility improvement and enhancement project. Contributions will be matched at the rate of \$1.00 to every \$2.00 contributed. This action will replace and supersede all prior congregational designations for the parsonage proceeds. These funds may be re-designated as part of the Building Fund or may remain in their current account.

## **Formal Design**

This authorizes the Council to contract with architecture, engineering, and design firms to complete the formal and detailed designs needed for these projects. These expenses are included within the project cost and will be paid from the Building Fund.

## **Initiating Project Work**

This authorizes the Council and the Building Committee to begin work immediately with interior designers, contractors, installers, and volunteers to commence upgrading the existing facility (not to include improvements to the sanctuary). This will be paid for as funds become available and without borrowing. Expenditures will be within the stated amount under "Project Cost".